

Timeline - Support and withdrawal of support for my Cyber Security Efforts:

The following is a timeline proving that Dr. Caywood had knowledge of my activities in cyber-security; that I had his support for my efforts toward developing a cyber-security “program” until Oct 10, 2012; that he did not inform me of his withdrawal of support between Oct 10, 2012 and Jan 24, 2013; that on Jan 24, 2013 he suddenly, and without warning or explanation, withdrew his support and defamed me:

February 24, 2012 (9-10 am) FI/CJ planning meeting with Dr. Caywood, Dutelle, Burton, Roberts, Michael Gay and others about cyber-program idea and forensic expansion plans.

March 27, 2012 (1-4:30 pm): Meeting with DOJ (Jack Heinemann and Ed Wall), Caywood, Dutelle, Burton, Roberts, Michael Gay to get DOJ support for forensic program and cyber-crime program proposals.

March 28, 2012 (1:13 am): Michael Gay sent email to Ed Wall, David Matthews (DOJ), cc'd to Caywood, Dutelle, Burton, Roberts, Heinemann. Refers to “our expanding CJ program under Department Chair Caywood’s direction.” (exhibit EZZZW) (exhibit EZZZW-1)

March 29, 2012 (12-1:15 pm): Cyber-scholar grant initiative meeting. Attending: Roberts, Burton, Hasker (CS), Carothers (Bus), Nelson (PS).

April 5, 2012 (1-2 pm): Mark Seitz & Liz Stower meeting arranged by Rose Smyrski. Attending: Caywood, Dutelle, Burton, Roberts, Michael Gay (discussed among others: cyber-program initiative)

April 10, 2012 Dr Caywood established an online working folder in support of my cyber scholar efforts. (exhibit EZZN) (exhibit EZZO)

April 13, 2012: Dr. Caywood asked department members if we had any good computer forensics graduates for DNR

April 17, 2012: NSF proposal “Institutionalization of Cyber-security” at UW-Platteville submitted. Proposed was a program that would offer a BS degree in cyber-security. Dr. Caywood signed this statement on the proposal: “I certify that I have reviewed the proposal and found it to be complete, including required clearances, budget, and commitments involving space, faculty/staff time, and matching funds. In addition, I certify that all resources and other provisions of any award will be fulfilled.” Proposal was also signed by Dr. Wein for LAE, and Dr. Nimocks Den Herder and supported by EMS Dean Hudson, Rob Hasker (Computer Science), Todd Carothers (Business/Accounting), and Travis Nelson (Political Science). This proposal

achieved peer-review and received overall favorable consideration. However, NSF does not fund curriculum development so the grant was not awarded. I planned to gain other funding to create the curriculum then come back to NSF for funding expansion of the program.

Aug. 11, 2012: Rose Smyrski, Assistant to the Chancellor, sent NSF update on Secure and Trustworthy Cyberspace (SaTC) to Hudson, Wiegman, Sherer, Burton

Aug. 12, 2012: EMS Dean Hudson sent email asking "I have to wonder if we could find opportunities for the investigation of cyber crimes??"

Aug. 21, 2012: Rose Smyrski, Assistant to the Chancellor, encouraged me to prepare another cyber-security grant application to NSF.

Aug. 30, 2012 (10:33 pm): With Dr. Caywood's knowledge and approval I asked Representative Travis Tranel for assistance in finding potential donors to develop a cyber-security program at UW Platteville.

Sept. 6, 2012 (2:30 pm): Tom Still, Wisconsin Technology Council, emails me in response to Travis Tranel's inquiry in support for my cyber-security work and plans at UWP. "We have a strong interest in the cybersecurity sector and will soon embark on constructing the Wisconsin Information Security Center as a classified place to conduct certain types of work" he wrote.

Sept. 12, 2012 (2:05 pm): email from me to Dr. Caywood. "I just secured between \$5000 - \$7000 in donations/funding from AT&T for getting a cybercrime program started in our CJ department (exhibit EZZZZ)." This email proves that Dr. Caywood knew that the donation was for the purpose of getting a cybercrime program started in our CJ department contrary to his claim of Jan 24, 2013 (exhibit A).

Sept. 23, 2012 (10:30-11:00 am): NSF Cyber-Corps Program meeting. Roberts & Burton. Dr. Caywood was informed.

Oct. 3, 2012 (1-1:30 pm): NSF Cyber-Corps proposal meeting

Oct. 6, 2012 (10:14 pm): My Email (exhibit EZZZZA) to Dr. Caywood with a Proposal for a Cyber Security Program attached (EZZZZA-1). Proposal includes announcement that I now own the following sites: Journal of Criminal Justice at journalofcriminaljustice.org and journalofcriminaljustice.com Journal of Cyber Security at journalofcybersecurity.org and journalofcybersecurity.com. Dr. Caywood harshly cautioned me against the wording in these web pages and used it to turn Dean Throop against me on Jan 24, 2013, well over 3 months later. If he had a problem with the wording on the websites he should have said something in October rather than defaming me the following January.

Oct. 8, 2012: Dr. Caywood receives link to my planned journal for our CJ program: <http://www.journalofcriminaljustice.com>. (exhibit EZZE) The web site was also mentioned in my NSF proposal draft, which Dr. Caywood was given. He did not indicate any concern about the wording of the web pages until Jan 24, 2013, well over three months later. This shows that he had no objection to the wording on the web pages on Oct 6, or 8, 2012 but did object on Jan 24, 2013. The wording never changed during that time. I believe he retaliated against me because of the student complaint incident of Oct 10, 2012.

Oct 10, 2012 9:44 AM, hours before the student complaint incident: Dr. Caywood suggested that we try to get a proposal together for the NSF cycle in December for a cyber security grant (exhibit EZZD). I was not able to put the grant proposal together because of the student complaint and the hostility I suffered in its aftermath. After this date Dr. Caywood began his retaliation against me for the student complaint incident, all the while saying he supports me.

Late Oct. or early Nov. (date unsure) Jim Jermain, regional vice president of AT&T, stopped by my office and said AT&T was so impressed with my efforts that they planned to donate more money in the near future. (Jim Jermain checked in with CJ Secretary Sheri Kratcha)

Nov. 9, 2012: I submitted cyber-security pre-proposal to WiSys Grant opportunity.

On Nov 19, 2012 Dr. Caywood sent his ideas on how we could put together cyber crime classes to offer certificates to graduates. I shared the news with Dean Throop and she responded positively. I also mentioned that I'd have a meeting With Mr. Dutelle on the subject. (exhibit ET) At that time I was thinking that we could have a homeland/cyber security certificate within 1-2 years (exhibit EU).

Nov. 28, 2012 (12-1 pm): Meeting called by Dr. Hasker, Computer Science, on options for cyber-security program. Attendees: Hasker, Burton, Carothers

Nov. 29, 2012 (2-2:30 pm): Meeting on cyber-programming. Attendees: Burton, Roberts

Dec. 12, 2012 (8:56 am): Re: Applied Research-WiSys Technology Advancement Grant Pre-proposal feedback. Dr. Caywood's response: "Looks like you are one step closer to getting a system grant. Congrats. Tom" (exhibit EG). After my husband's meeting with Dr. Caywood on Dec 11, 2012 Dr. Caywood seemed to make an effort to show his support again. He greeted me pleasantly and seemed to be more open to professional communication with me. I was hopeful at this time that things would work out but his positive change in behavior ended when I put in for tenure.

Jan 7, 2013: I submitted my DRB folder with request for tenure.

Jan 11, 2013: AT&T grant money is deposited into UW-Platteville account. I told Dr. Caywood of this and it is noted in my DRB folder.

Jan. 23, 2013: Jessica Erickson, Director of Public Affairs, AT&T Wisconsin, sent drafts for press release for the official \$ 7000.- check presentation by AT&T on Monday, Jan. 28, 2012 (forwarded draft to Dean Throop, Dr. Wein, Dr. Caywood) (exhibit EZZX).

Jan. 24, 2012 (8:10 am): I invited Dr. Caywood in person to the AT&T donation ceremonial check presentation in my current topics cyber-crime class. Dr. Caywood told me he had been conversing with Dean Throop about the check presentation but gave no indication that there was any problem. I had class from 9:30 am to 12:20 pm. I saw Dr. Caywood again about 1 pm telling him about time slots for him to say something at the presentation and he gave no indication of a problem with the press release. Imagine how my world was turned upside down at about 1:30 pm when I finally was able to check my email messages and learn what had been going on while I was in class.

Jan. 24, 2013 (10:27 am): Email from Dean Throop to Jessica Erickson (AT&T), Rose Smyrski, Assistant to the Chancellor, cc'd to Caywood, Burton: "This press release concerns me deeply. There are a number of highly inaccurate – indeed, misleading – statements regarding the status of cyber-security curricula at the University of Wisconsin-Platteville. I am not confident that the ceremony being planned is wise given this." Dean Throop made this statement based on lies that Dr. Caywood told her. (exhibit EZZV) (exhibit EZZX)

Jan. 24, 2013 (10:38 am): Email from Dean Throop to Jessica Erickson (AT&T), Rose Smyrski, cc'd to Caywood, Burton: "Jessica and I just spoke and the long form release will be edited again to reflect my concerns." My name was not mentioned in the press release even though I was instrumental in getting the donation.

Jan. 24, 2013 (1:27 pm): Email from Dr. Caywood to me with "letter to Sabina" attached (cc'd to Dean Throop). This was the first time Dr. Caywood told me that I did not have his support for my cyber-security program efforts. He wrote: " I'm not aware that the CJ Department approved a cyber security program or the development of one. [...]You are advertising in press releases and websites that the department and university are supportive of what you are doing. That is in error. First, you need to garner support of the cj faculty. [...]I would caution you on how you are presenting your ideas and visions in the media or on the world wide web as that of the Criminal Justice department or the University of Wisconsin- Platteville" (exhibit A) (exhibit A1).

Jan. 24, 2013 (3:45 pm): I emailed my response to Dr. Caywood's letter. (exhibit EZZQ)

The following is a timeline showing events after Jan 24th related to my cyber-crime efforts and Dr. Caywood's withdrawal of support:

Jan. 25, 2013: I had to call in sick. I had strong tension headaches and felt very stressed. My doctor prescribed me pain, anxiety and sleep medication.

Jan. 28, 2013 (2 pm): Jim Jermain presents ceremonial check during my cyber-crime class.

March 14, 2013 (12:37 pm): I submitted a request to Dr. Caywood to either teach cyber-crime or domestic terrorism. Students have repeatedly requested the courses. I received an FDRA grant from the UW-System for homegrown terrorism research in spring 2012 and an AT&T donation of \$ 7000 for cyber-crime/cyber-security course development in January 2013. Dr. Caywood denied this request at 1:30 pm. (exhibit EZZZX)

March 18, 2013: I put a completed form requesting permission to develop the graduate course "cyber-crime" in Dr. Caywood's mailbox for his signature. Syllabus draft was approved by CJ Graduate Studies Director Dr. Fuller.

March 20, 2013 late morning: I found my permission request in my mailbox with Dr. Caywood's comments and red marks correcting my punctuation. Dr. Caywood wrote "If she (Dr. Burton) chooses not make changes I will not sign off on this." This indicates that he expected me to resist making changes and is confrontational. I have always given Dr. Caywood my best efforts and do not resist his direction. He is implying that I resist making appropriate changes to documents such as this, which is not the case. He also wrote "This looks like a bare bones proposal." My proposal was of average or greater length and content when compared to other graduate course development permission requests. This demonstrates Dr. Caywood's propensity to throw hurdles in my path as retaliation against me. This form should have easily passed his desk and all the issues he pointed out could have been discussed and finalized by the grad council. Dr. Caywood also questioned my ability to teach about encryption asking "Are you bringing in experts to discuss encryption?"

March 20, 2013 (12:18 pm): Email from me to Dr. Caywood reminding him that cyber-security is part of my professional expertise. I asked him "why do you question my expertise?" He never answered this question.

March 20, 2013 (2:49 pm): Dr. Caywood's email response to me: "I spoke to David van Buren about your proposal. As it is, he didn't think it would be approved. That's why I sent it back to you." (exhibit EZZZD)

March 20, 2013 (3:54 pm): email from David Van Buren, Dean of Graduate Studies to me: "I'm sorry if there has been any miscommunication regarding my discussion with Tom (Dr. Caywood). I didn't tell him that I thought the course wouldn't be approved. In fact, I said that I thought the topics in the course description looked fine." (exhibit EZZZH)

March 21, 2013: I resubmitted my request to develop the course with minor changes and it was approved by Dr. Caywood. The fact that I must defend simple requests like this in order to get required approval shows that he is looking for opportunities to undermine me and hinder my efforts. The fact that he did it when I was on my way to bury my father shows a lack of humanity.